

**EMPLOYEE DISTRIBUTION FORM FOR MODERATION EXERCISE
APPRAISAL PERIOD 2017 - 18**

Name of the Ministry/Dzongkhag/Agency: National Commission for Women and Children

Name of the Dept (if Applicable): _____

Total number of employees to be moderated** 16

APA/APT Performance Score: 97.70

Agency Category as per Agency Categorization Framework (ACF) I

Performance Category	Outstanding	Very Good	Good	Need Improvement
% distribution as per ACF	0.48	2.72	12.8	
Actual employee distribution	1	3	12	

✓ 

Signature:
Name of Chief HR Officer/HR Officer

(To be used by Royal Civil Service Commission)

Verified and endorsed by:



Name of the Official
Max Unit, Royal Civil Service Commission

(max unit)
Daji Chodgy

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1. Employee who are on study leave/EoL for the entire appraisal period shall be excluded from the total number of employee to be moderated.
2. Employee who were transferred after 01.07.2018 shall be included in the Moderation pool of his/her previous agency, and the HRD shall submit the moderation rating to the new agency.
3. Employee who are on deputation to HMS/within govt. agencies shall be moderated in their current working agency